



A Healthy Watershed for Everyone

INTERNAL/EXTERNAL JOB POSTING

Heavy Equipment Operator/AZ Driver Millgrove Works Yard

Job Summary:

The position assists with a wide range of restoration and construction projects within all HCA owned Conservation Areas, including infrastructure upgrades to: buildings, fences, roads, parking lots, trails, pedestrian bridges, and utility services. This position plays an important role within the Capital Projects & Strategic Services division and reports directly to the Construction Foreman, while providing support for the Construction Projects Manager. This position requires demonstrated skills from previous in field experience.

Other duties include:

- Operation of Heavy Equipment such as bull dozers, backhoes, excavators, skid-steers, rollers, mini-excavators etc.
- Operation of heavy trucks and floats, including light dump trucks (standard or automatic transmission) within our Authority for the purpose of hauling aggregate, topsoil, fill, or garbage debris to and from our parks or other HCA owned properties.
- May include operating the HCA sewage truck in absence of its regular driver
- Operation of small construction equipment such as rollers, trench compactors, tractors, and skid steers.
- Assist with construction/landscape tasks undertaken such as trail development, laying sod, utilities installation (sewer, water, hydro), concrete work, bridges and boardwalks, fencing, tree planting and removal.
- Operation of various types of power tools and equipment relating specifically to the construction trade and driving various types of HCA trucks, equipment and rental equipment.
- minor plumbing and fitting of electrical conduits for utility service
- Have the ability to lift 50+ lbs. and walk for extended periods of time.
- Must enjoy working outdoors in all weather conditions
- Carry out any other duties and tasks as assigned to support the team effort at HCA.

Qualifications:

Education and experience you will need to have:

- AZ driver's license (DZ may be acceptable under certain conditions) with clean abstract and knowledge of safe working practices.
- Must be able to operate A and D Class Trucks using standard transmissions.

- Applicants should possess 5+ years of operator experience (Heavy Equipment Certification an asset) in a construction/landscape setting as well as knowledge of common construction/landscape practices.
- Welding experience using stick/ARC for repairs or fabrication in the field is a definite asset.
- High school diploma as a minimum (post-secondary a definite asset).
- Applicants must demonstrate good written and verbal communication skills.
- Must be available to work on evenings, weekends and holidays as required.
- Other certifications such as; Fall Arrest, First Aid, and Man-lift, Confined Space would be an asset.

Work Location and Hours of Work:

Position is located at the Millgrove Works Yard of the Hamilton Conservation Authority, located at 594 5th Concession West, Millgrove, Ont. Hours of work generally fall between 7:00 am – 4:30 pm, with a half-hour unpaid lunch based on a 40-hour work week, Monday through Friday. Work outside of these hours may be required on occasion.

Income Level:

This is a full-time position with an hourly rate starting at \$30.47 per hour. Progression through the pay range band where this position has been graded will be based on merit and is considered on an annual basis.

Benefits:

This position is eligible for benefits as outlined in the Conservation Authority's Employee Handbook as it pertains to a **full-time** position. The majority of benefits become effective after a three (3) month probation period (health, dental, disability insurances and life insurance) and enrolment into the DC pension plan requires one (1) year of service.

To Apply:

If you are interested in the opportunity to be a Heavy Equipment Operator/AZ Driver, please send your resume and cover letter to the attention of the Director, Human Resources and Wellness via email to: jobs@conservationhamilton.ca. (Please quote "Heavy Equipment Operator/AZ Driver" in subject line and send in MS Word or PDF format).

Although we appreciate the interest of all applicants, only those selected for an interview will be contacted.

Accessibility accommodations are available for all parts of the recruitment process; applicants are asked to inform Human Resources for any disability required accommodations in advance.