



4507 County Road 50, Loretto ON L0G 1L0

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## **WE'RE HIRING Snow Fighters**

### **Company Description:**

Hybrid Landscape Management is an all-season landscape company that services areas in and around New Tecumseth, Adjala, King City, Barrie, Collingwood, and the Blue Mountains. We work with both commercial and residential properties. Our services range from: Turf Maintenance, Garden Maintenance, Landscape Construction, and Snow & Ice Management.

Hybrid Landscape Management is growing a strong and professional operation and we are expecting to expand our team and services in the coming years. We provide competitive wages, benefit packages, and growth opportunities for those who wish to advance within the company. We take pride in our quality of work and are moving forward with a "people first" mentality; planning to build a team of hard-working, innovative, and passionate individuals.

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### **Job Description:**

Hybrid Landscape Management is hiring full-time Snow Fighter Operators and Shovelers. These jobs are focused on Snow and Ice Management, with duties including:

- Relocation of snow from driveways, walkways, parking lots, and sidewalks.
- Operating snow removal equipment, snow removal trucks and plows, sidewalk tractors, snow blowers, and/or manual snow shovels.
- Applying salt and/or de-ice materials to required areas.

Our ideal candidate for this position is someone who is passionate about landscaping, is a hard-worker, and is looking for full-year work opportunities in the landscaping industry. Please message us with any questions!

#### **Requirements:**

- Experience in snow and ice management is an asset.
- Safe operation of basic snow removal equipment.
- Ability to work on-call shifts, including weekends and statutory holidays.
- Must have own transportation to the yard when on call, located at 4507 Simcoe County Road 50, Loretto (west of Alliston, three minutes south of Highway 89)
- Valid Class G Drivers License.
- Experience in landscape management software, such as LMN (preferred).

#### **Qualifications:**

- Must be physically fit and able to perform such duties.
- Must be comfortable working outside in winter weather conditions to perform the essential duties of these positions.
- Demonstrates independent judgment, is meticulous, and reliable.
- Must be willing to follow all Health and Safety Regulations enforced by Hybrid.

### **Extra Information:**

- *Start Date:* Tuesday, November 1, 2022
- *Paid Training Dates:* On-going throughout the season.
- *Working Hours:* On-Call (November - April)
- *Wage:* \$18.00 - \$26.00 per hour (dependant on experience)
- *Compensation:* Stand-By Pay, Vacation Pay, Benefits (offered after completion of probationary period), Bonuses (based on performance), & (optional) Employee Appreciation Events
  - This position allows the ability to grow within the company and experience a variety of different roles.

**Please send your resume to [info@hybridlandscape.com](mailto:info@hybridlandscape.com)!**